

Privacy Statement

Kesnich Advocatuur B.V. ("Kesnich Advocatuur") respects the privacy of its clients, visitors to its website www.kesnich.nl and those who have registered for newsletters and seminars of Kesnich Advocatuur.

This privacy statement indicates how Kesnich Advocatuur processes your personal data and how you can exercise your rights under the General Data Protection Regulation (GDPR). Your personal data will be processed in a manner that is in accordance with the requirements of the privacy regulations. Personal data will only be processed in the manner described in this privacy statement.

Website and cookies

When you visit the website www.kesnich.nl your personal data will be processed for the improvement of our website and social media sharing.

On the website, general visitor information is kept up to date. In this context, the IP address of your computer, any username, the time of retrieval and data sent by a visitor's browser can be registered and used to obtain statistical information about the quality and/or effectiveness of the website.

Our website uses 3 types of cookies: essential cookies, analytical cookies and social media plugins. A cookie is a small text file that is placed on the hard disk of your computer or mobile device by a website that you visit. Information about your visit is stored in this text file. This information can be recognized by this website during a later visit. Sometimes another website can also read the cookie and store information in it.

Essential cookies

Essential cookies are cookies necessary for the functioning of the website. Think of cookies to remember your preference for cookies or the language in which the website is displayed.

Analytical cookies

Analytical cookies are cookies that are used to track how users use the website. In doing so, we use the Google Analytics tool. The information obtained is transmitted to and stored by Google on Google servers in the United States by means of analytical cookies, including the address of your computer (IP address). Google is a member of the EU-U.S. Privacy Shield Framework. We have taken measures within Google Analytics so that the traceability of visitors to the website is limited and we do not allow Google to use the information obtained for other services of Google. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf (processors of Google). Please read [Google's privacy policy](#) for more information, as well as the specific [privacy policy of Google Analytics](#).

Social media plugins

You can share the messages on our website via the buttons that are included there from the social networks LinkedIn, Twitter and Facebook. The messages are sent by a code that is provided by LinkedIn, Twitter and Facebook itself. These codes use cookies. Read the privacy statements of

[LinkedIn](#), [Twitter](#) and [Facebook](#) (which change regularly) to see what they do with your personal data (including any transfer of your personal data outside the EU / EEA).

You have control over cookies and can refuse their placement by adjusting the cookie settings in your browser. Most browsers indicate how you can refuse the placing of cookies, how you are informed about the placing of a cookie, and how you can delete placed cookies. However, by refusing the placement of cookies or by deleting placed cookies, it is possible that you may not be able to use our website (in full).

Newsletter

We offer a newsletter with which we inform interested parties about news in the legal field, our services and related matters. When subscribing to a newsletter, we collect your gender (in connection with the correct salutation), first and last name, organization, email address and the newsletters you have selected. For the newsletter we use the services of MailChimp, which stores the data in the United States. MailChimp is a member of the EU-U.S. Privacy Shield Framework. Please read the [privacy policy of MailChimp](#) for more information. We will retain your information for a maximum of one year after you have received any newsletter from us or until you have indicated that you no longer wish to receive newsletters. Each newsletter also contains a link to unsubscribe.

Applications

You can apply for vacancies and student internships at Kesnich Advocatuur via the website or by e-mail. You can also send us an open application. We collect your name, date of birth, gender, application data (CV, cover letter, lists of marks, internship reports) and other data you provide. We keep this data for a maximum of four weeks after the application process has been completed. In such cases, permission may be requested to retain data for a maximum of one year after the application process has been completed.

Registering practical day / seminars

Via the website you can register from time to time for our practical day or for one of our seminars. We collect your name, gender and other information provided by you. When you register for our practical day, we also collect your date of birth and application data (CV, motivation letter, lists of marks, internship reports). We keep this data for a maximum of two years after the relevant practical day or seminar has taken place.

Privacy rights

We are aware that you have a number of privacy rights (access, rectification, deletion, restriction, objection and data transferability) with respect to the processing of your personal data. To exercise your privacy rights, you can send a request by e-mail to bart@kesnich.nl under the heading 'Exercise of privacy rights' or by post to Kesnich Advocatuur B.V. under the heading 'Exercise of privacy rights', PO Box 69350, 1060 CK Amsterdam. For verification purposes, we may ask you to provide proof of your identity.

If you believe that our processing of your personal data violates the privacy regulations, you can submit a complaint to the Dutch Data Protection Authority (Autoriteit Persoonsgegevens). You can find more information about this at www.autoriteitpersoonsgegevens.nl.

Your personal data and third parties

Kesnich Advocatuur does not share your personal data with third parties for commercial purposes.

Modifying the privacy statement

We reserve the right to amend this privacy statement. Please refer to this page for the most current privacy statement.

Questions?

If you have any questions about this privacy statement or about your privacy, please contact us by e-mail (bart@kesnich.nl) under the heading 'Privacy statement website Kesnich Advocatuur' or by post at the address below.

Kesnich Advocatuur B.V.
Privacy statement website Kesnich Advocatuur
PO Box 69350
1060 CK Amsterdam

This privacy statement was last amended on 22 May 2018.